## UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

EXTENDICARE HOMES, INC. D/B/A
TEXAS TERRACE CARE CENTER
Employer

and Case 18-RC-70382

SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU) HEALTHCARE MINNESOTA Petitioner

## ORDER

The Employer's Request for Review of the Acting Regional Director's Decision and Direction of Election is denied as it raises no substantial issues warranting review.

MARK GASTON PEARCE, CHAIRMAN

RICHARD F. GRIFFIN, JR., MEMBER

Member Hayes, dissenting:

I would grant review for the reasons expressed in my dissent in *Specialty Healthcare & Rehabilitation Center of Mobile*, 357 NLRB No. 83 (2011).

BRIAN E. HAYES, MEMBER

Dated, Washington, D.C., January 24, 2012.